

## **Keeping Children Safe in Education May 2016**

This is statutory guidance so we MUST ALL follow it

Split into 4 parts:

- Safeguarding information for all staff
- Management of Safeguarding
- Safer Recruitment
- Allegations of Abuse Against an adult

Safeguarding is everyone's responsibility! We must always act in the **best interests** of the children. We all have a part to play as soon as we come into contact with children.

We ALL have a responsibility to ensure a safe environment is in place for our children and any issues JK is the safeguarding lead and D Amesbury is the Deputy.

Any concerns speak to both and we will refer the problem to a number of agencies, depending on the concern, will depend on which agency we contact. Place all concerns on CPOMS!

If a teacher notes FGM on a girl under 18, this must be reported to police ASAP.

If a threat/ concern places the child in immediate danger we will inform the police/ social services immediately.

### **What if there is a concern about another member of staff?**

Refer to HT or if concern about HT, Chair of Govs!

If there is a concern about safeguarding procedures contact a member of the SLT to remedy the problem. If you are not happy with the resolution, use the whistleblowing policy to further your concerns.

### **Types of abuse and neglect**

Abuse is any maltreatment of a child:

- Physical
- Emotional
- Sexual
- Neglect

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2) Management of Safeguarding

3) Safer Recruitment- now DBS not CRB!

4) AAA

If historical abuse or made against any adult no longer working at the school, this must be referred to the police.